



DONALD L. WOLFE, Director

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1331
Telephone: (626) 458-5100
www.ladpw.org

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE

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October 19, 2006

TO: Each Supervisor

FROM: Donald L. Wolfe *DW*
Director of Public Works

BOARD MOTION OF SEPTEMBER 5, 2006, AGENDA ITEM 42 JANITORIAL SERVICES AT VARIOUS PUBLIC WORKS FACILITIES

On September 5, 2006, your Board directed Public Works, in conjunction with the Chief Administrative Office (CAO) and the Internal Services Department (ISD), to explore how the proposed Proposition A contracts will be utilized and the necessary steps to bring the janitorial positions in-house on a full-time basis.

Discussions between the three departments, as well as between Public Works, CAO, and SEIU Local 660, has resulted in the Public Works Headquarters complex being established as a one-year trial to convert its Proposition A janitorial contract to staff positions (excluding contracting for parking lot cleanup). The conversion is being targeted for June 1, 2007, and will result in adding 30-35 temporary janitorial positions to maintain the current level of service. Also, SEIU Local 660 has agreed not to protest the Public Works' Proposition A contracts for janitorial services at remote Public Works locations that are to be considered by the Board on October 24, 2006. In the event that we are unable to award contracts to provide service at our remote locations, ISD has indicated their willingness to amend their current janitorial contracts to include our remote locations until we are able to transition these locations in-house.

This trial will attempt to determine if the cost savings of a Proposition A contract to the County are outweighed by other factors; such as, security, oversight, and social costs associated with the use of contract employees.

The County and SEIU Local 660 will jointly establish a labor/management committee to review the County's Proposition A contracts, taking into consideration the factors that may outweigh cost savings. Upon such review, the labor/management committee will report its findings to the Board. Such findings may include recommendations on the

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reintegration of one or more of the existing Proposition A contracts, if such recommendations are consistent with the above delineated factors. Public Works and the CAO will review the trial in May/June 2008, with a recommendation to the County/SEIU Local 660 labor/management committee in July 2008.

If you have any questions, please contact me or your staff may contact Chuck Adams, Deputy Director, at (626) 458-4006.

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cc: Chief Administrative Office
Executive Office
Internal Services Department